

230928 (110) FOI Employee Costs

From: [Freedom of Information](#)
To: [REDACTED]
Cc: [Freedom of Information](#)
Subject: Freedom of Information Request
Date: 28 September 2023 12:38:59
Attachments: [REDACTED]

Dear [REDACTED]

Thank you for your freedom of information request of 12 September 2023. We are responding to you under the Freedom of Information (Scotland) Act 2002.

FOI REQUEST (12 September 2023)

1. How many persons are currently employed by SoSE broken down by salary banding and what was the breakdown of this each financial year since formation ? (e.g. 30 people on a salary of between £20,000-£30,000)
2. What is SoSE's budget for staff and employee costs in the 2023/24 Financial Year and what was its expenditure on staffing each year since formation?
3. What is the current remaining revenue and capital funding which SoSE has not already committed?

FOI RESPONSE

1. Please refer to attached Appendix A for information on SOSE staff numbers broken down by salary banding from 1 April 2020, the date SOSE was formed.
2. SOSE's budget for staff and employee costs from 1 April 2020, the date SOSE was formed.

FY	£'000
2023/24	10,105
2022/23	8,735
2021/22	6,279
2020/21	3,927

3. SOSE's remaining revenue and capital funding which has not already been committed.

	Budget £'000	Not Committed £'000
Revenue	15,103	0
Capital	15,200	2,431

NB: in relation to capital SOSE has projects and applications for funding in the system that total just over £3m which is classed as work in progress. So, although not contractually committed we have entered into conversations with clients with

the expectation most, if not all, will happen this year, and those that do not will slip into next year. We therefore consider capital committed in that sense.

You have the right to request a review of the way in which this request has been processed. Should you wish to exercise this right, you will need to contact us within 40 working days of receipt of this email.

If you remain dissatisfied on completion of the review, you have the right to appeal to the Office of the Scottish Information Commissioner and thereafter to the Court of Session on a point of law only:

Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS

Telephone: 01334 464610

<http://www.itspublicknowledge.info>

or for online appeals:

www.itspublicknowledge.info/Appeal

Regards,



SOSE Corporate Relations

SoSE-logo-rgb sig



www.southofscotlandenterprise.com

South of Scotland Enterprise (SOSE) - FOI Response

Question 1: How many persons are currently employed by SoSE broken down by salary banding and what was the breakdown of this each financial year since formation ? (e.g. 30 people on a salary of between £20,000-£30,000)

Response:

2023/24*				2022/23			
Grade	Salary Range		Headcount	Grade	Salary Range		Headcount
	Min	Max			Min	Max	
SOSE-A	21,750		6	SOSE-A	21,750		5
SOSE-B	22,750	24,750	0	SOSE-B	22,750	24,750	0
SOSE-C	26,750	29,516	9	SOSE-C	26,750	29,516	10
SOSE-D	31,617	36,870	22	SOSE-D	31,617	36,870	21
SOSE-E	39,600	45,747	35	SOSE-E	39,600	45,747	35
SOSE-F	47,924	56,639	50	SOSE-F	47,924	56,639	52
SOSE-G	58,816	69,708	16	SOSE-G	58,816	69,708	12
SOSE-H	85,698	98,118	4	SOSE-H	85,698	98,118	4
SOSE-CEO	115,000	120,000	1	SOSE-CEO	115,000	120,000	1
			143				140

Per annual accounts

* pay grades are per 2022/23 levels as pay award as not been agreed

2021/22				2020/21			
Grade	Salary Range		Headcount	Grade	Salary Range		Headcount
	Min	Max			Min	Max	
SOSE-A	19,500		7	SOSE-A	18,750		0
SOSE-B	20,500	22,500	0	SOSE-B	19,750	21,750	0
SOSE-C	24,500	27,316	8	SOSE-C	23,750	26,780	5
SOSE-D	29,417	34,670	21	SOSE-D	28,840	33,990	10
SOSE-E	37,822	43,693	31	SOSE-E	37,080	43,260	22
SOSE-F	45,773	54,096	48	SOSE-F	45,320	53,560	33
SOSE-G	56,176	66,579	13	SOSE-G	55,620	65,920	6
SOSE-H	84,800	94,800	5	SOSE-H	82,000	94,000	4
SOSE-CEO	115,000	110,000	1	SOSE-CEO	115,000	110,000	1
			134				81
Per annual accounts			134				81