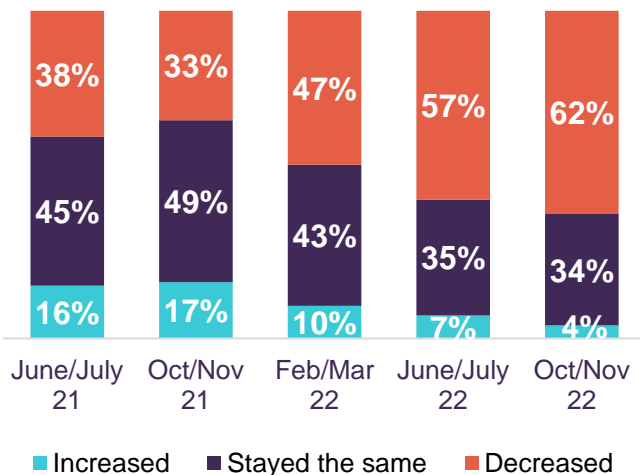


### ECONOMIC CONFIDENCE AND OUTLOOK

Economic optimism was at the lowest level seen since the survey began. Net confidence\* was -58 (lower than -50 in June/July 22, -33 in Feb/March 22, -16 in Oct/Nov 21 and -22 in June/July 2021).

Thinking about the next 12 months, confidence was at its lowest level recorded in the survey: 37% were confident (compared with 40% in June/July 2022), while 61% were not (compared with 58% in June/July 2022).

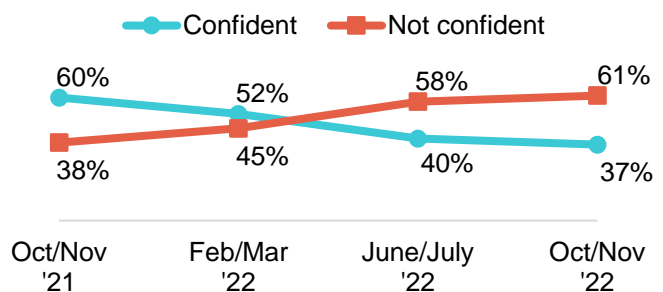
Confidence in economic outlook for Scotland over last 6 months



Confidence in economic outlook for Scotland over next 12 months

**37%** Very/fairly confident

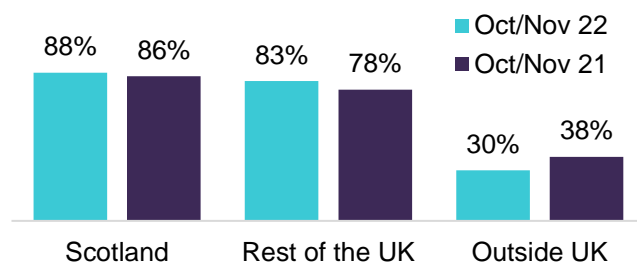
**61%** Not very/not at all confident



### MARKETS OF OPERATION

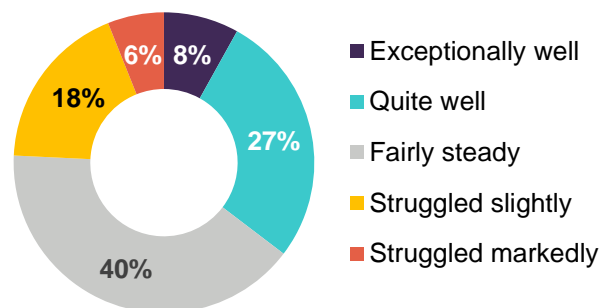
84% were importing from outside Scotland, with 30% importing from outside the UK

Markets from which goods were sourced



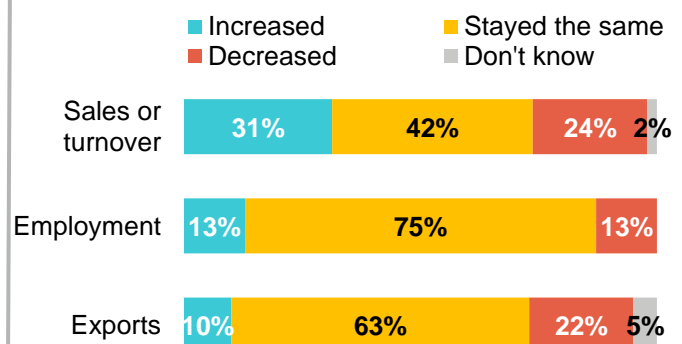
### PERFORMANCE OVER LAST 6 MONTHS

36% of businesses had performed well in the last six months, while 24% had struggled.

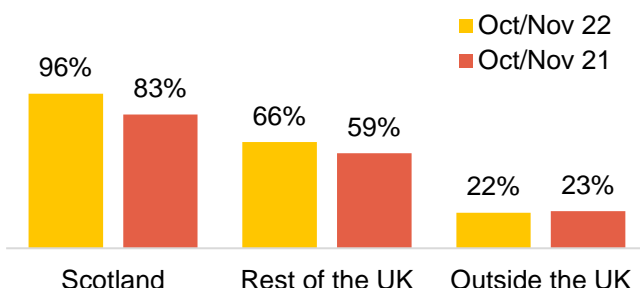


### ASPECTS OF PERFORMANCE

Over the last six months



Markets to which goods were sold



\*The net figure is the difference between 'increased' and 'decreased' levels of confidence

## VIABILITY

The majority (83%) of businesses were confident they would be viable in the next six months, while 16% were not. Confidence was down on June/July 2022, when 91% were confident and 9% not.

### Confidence in viability over the next 6 months

83% 

Confident

34% very/ 49% fairly

16% 

Not confident

9% not that/ 6% not at all



#### More confident average:

- Performed well in past six months (94%)
- Able to plan beyond next 12 months (96%).

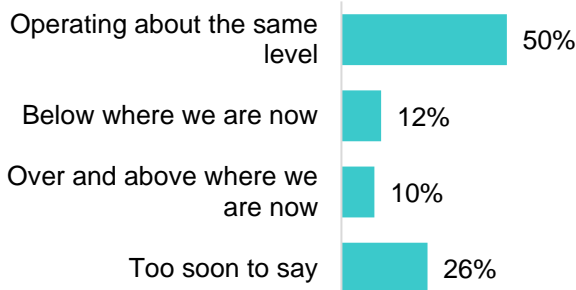


#### Less confident than average:

- Tourism (27% not confident)
- Struggled in past six months (43%)
- Unable to plan more than a month ahead (25%).

## OUTLOOK FOR THOSE CONFIDENT IN THEIR VIABILITY

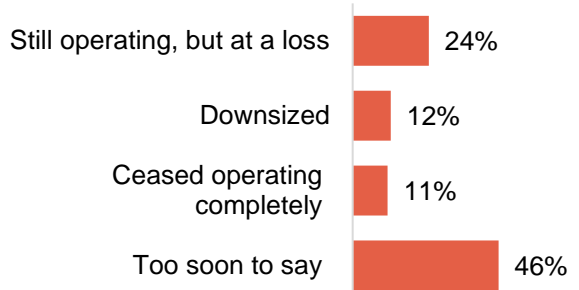
### Expected performance in six months' time



Base: Those confident in their viability (508)

## OUTLOOK FOR THOSE NOT CONFIDENT IN THEIR VIABILITY

### Expected operating position in six months' time

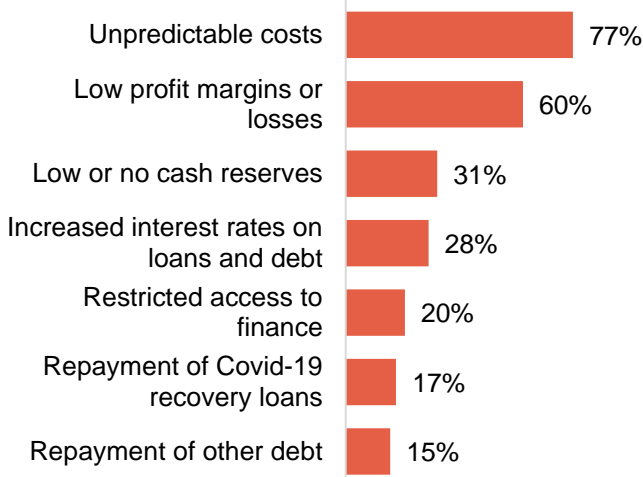


Base: Those not confident in their viability (93)

## FINANCIAL CONCERNS

86% of businesses were concerned about at least one of these aspects of their finance:

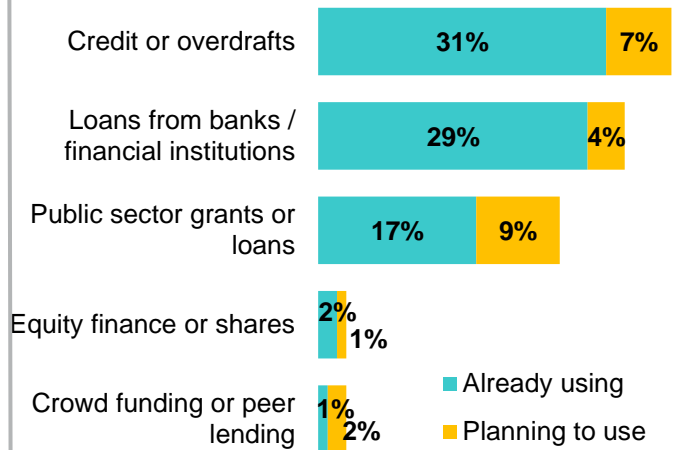
### Financial concerns



## ACCESS TO FINANCE

48% of businesses were currently using or planning to use some form of finance

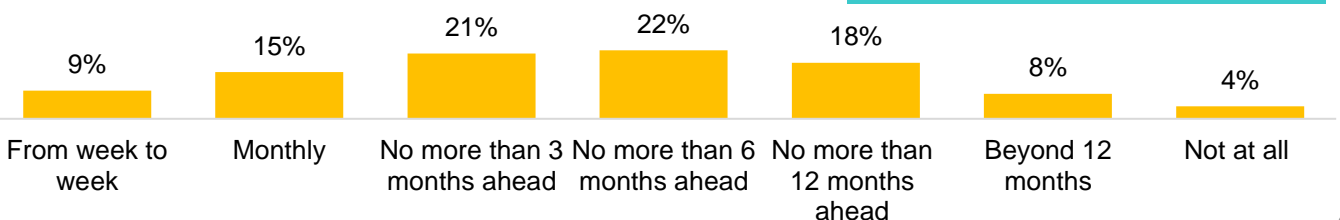
### Forms of finance used/planned



## ABILITY TO PLAN AHEAD

 How far ahead do you feel able to plan at the moment?

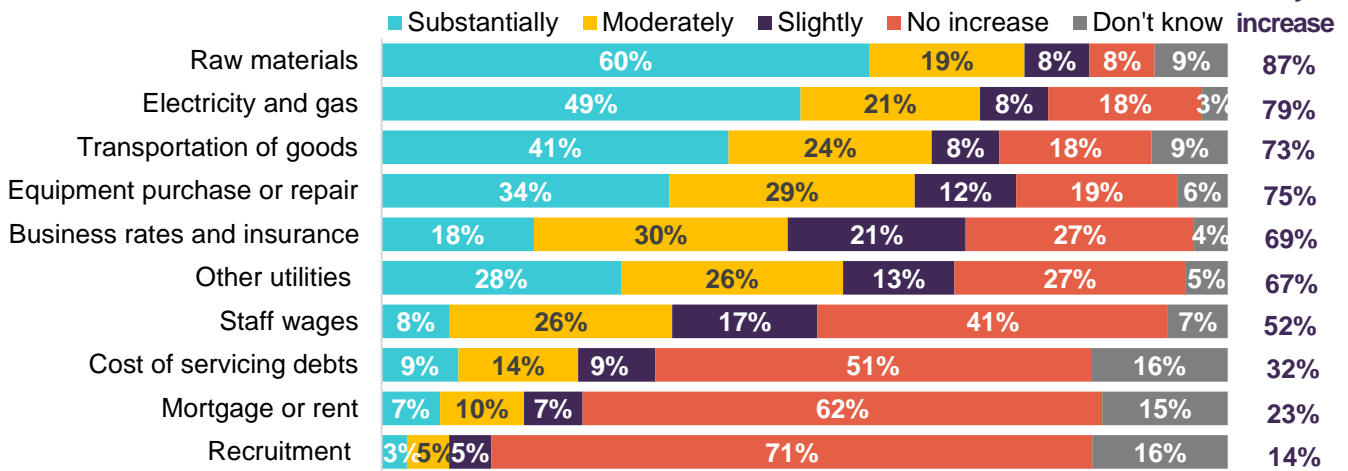
24% of businesses felt unable to plan more than a month ahead



## COST INCREASES

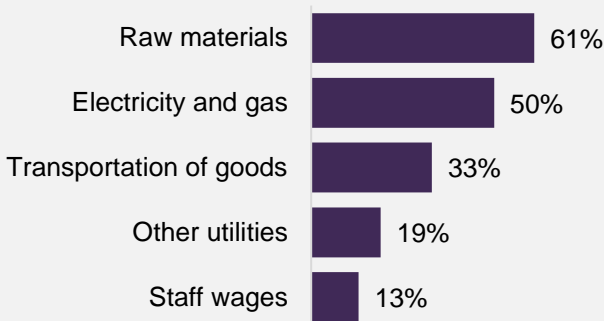
Almost all businesses (99%) had experienced cost increases in the past 12 months, with 84% experiencing substantial cost increases. **£**

**Over the past 12 months, how much have these costs increased for your business?**



## MOST IMPACTFUL COST INCREASES

Cost increases having the biggest impacts (top 5)



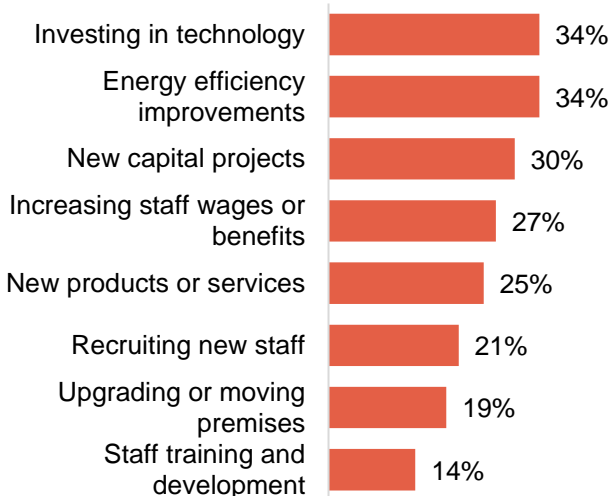
Sectors with higher than average impacts:

- **Food and drink:** raw materials
- **Tourism:** electricity and gas, staff wages and mortgage/rent

## DISRUPTION TO PLANS

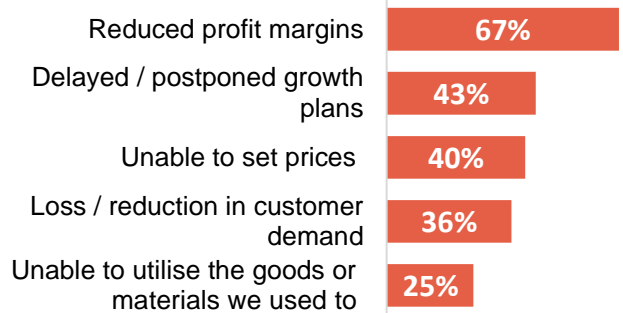
**70% of businesses had delayed or postponed plans because of cost increases.**

Plans disrupted due to cost increases



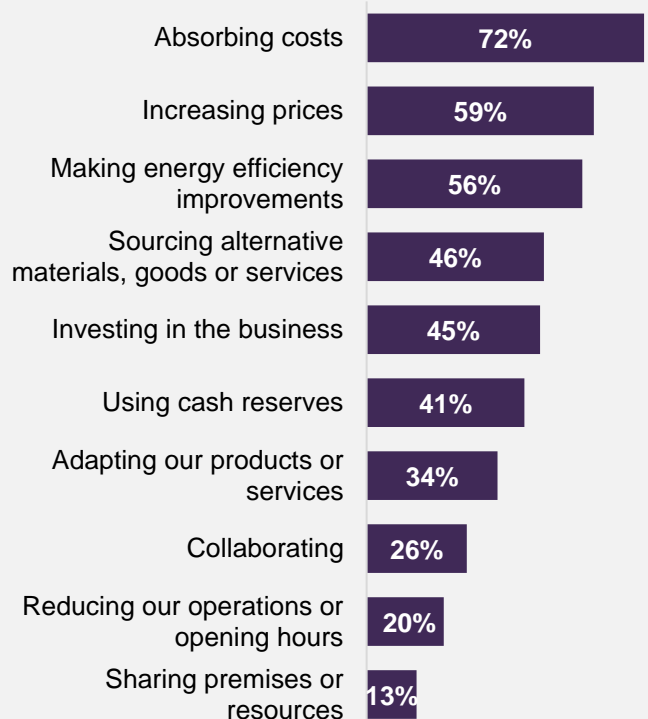
## IMPACTS OF COST INCREASES

Impacts on businesses (top 5)



## ACTIONS IN RESPONSE TO COST CRISIS

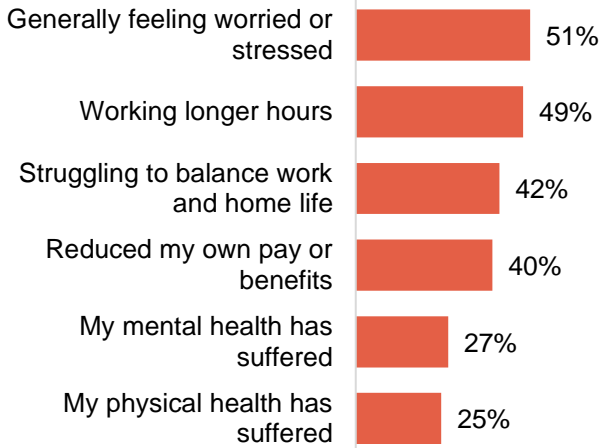
Actions taken/planned



## PERSONAL IMPACTS OF COST CRISIS

78% of business owners/senior managers reported impacts on their own wellbeing

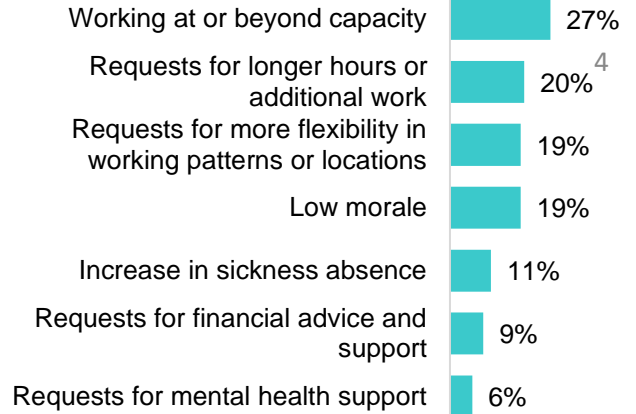
### Impacts on business owners/senior managers



## IMPACTS OF COST CRISIS ON STAFF

52% of employers reported impacts the cost crisis was having on their staff

### Impacts on staff

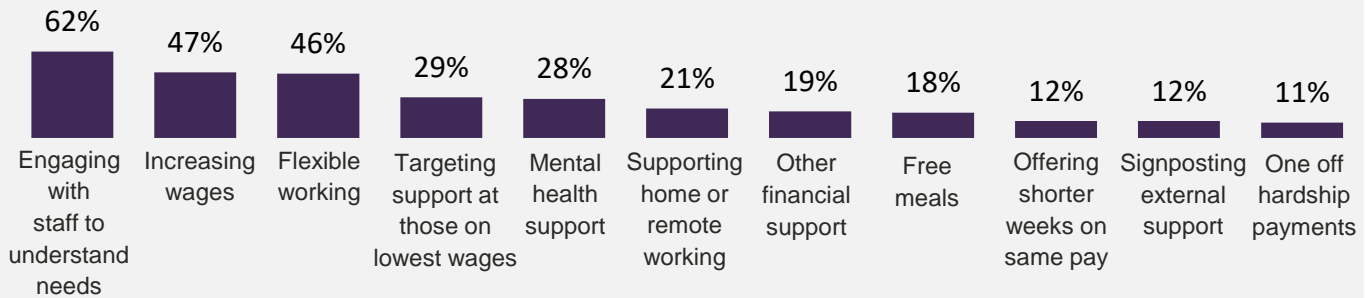


Base: All employers (459)

## SUPPORT FOR STAFF IN RESPONSE TO THE COST CRISIS

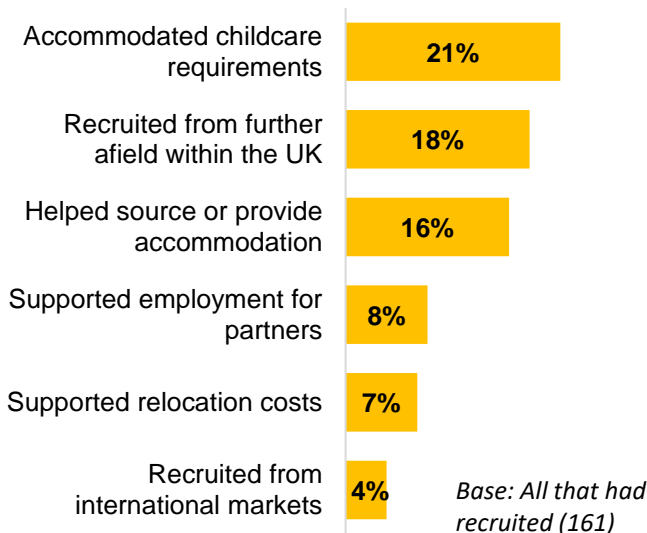
### Actions being taken/planned

Base: All employers (459)

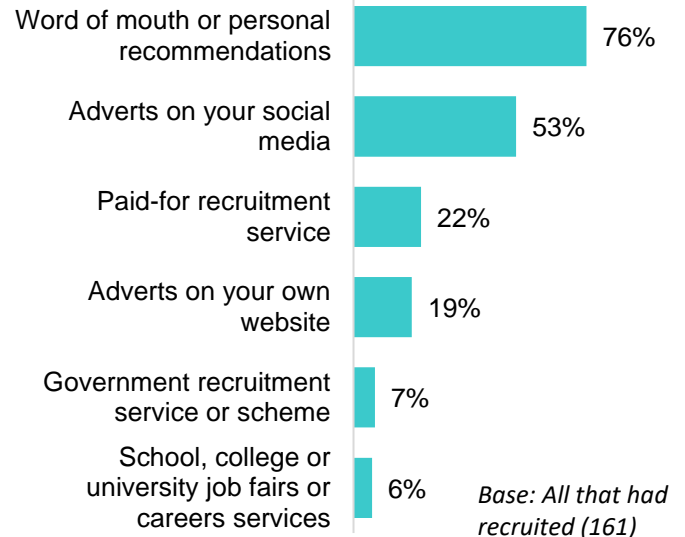


## RECRUITMENT | 21% of businesses had recruited staff in the last six months.

### Approaches taken to help recruit staff



### Most effective recruitment methods



NOTES: Survey fieldwork was conducted between 5 October and 30 November using telephone interviewing. In total 610 businesses and social enterprises participated. Findings are weighted to ensure a representative sample of the regional business base. Where percentages do not sum to 100%, this may be due to rounding, the exclusion of 'don't know' categories, or multiple answers