



Senior Staff Salaries 2023/2024

In line with Scottish Government guidelines we publish the name, pay grade and salary of our senior leadership team (equivalent to senior civil service grade 2 and above) on our website.

The information below is correct as of 31st January 2024

Name	Title	Grade	Salary band
Jane Morrison-Ross	Chief Executive and Accountable Officer	CEO	£115,000-£119,999
Anthony Daye	Interim Director of Place and Enterprise	Director	£100,000-£104,999
Allan Harrow	Interim Director of Finance and Corporate Resources	Director	£85,000-£89,999
Karen Jackson	Director of Strategy, Partnership and Engagement	Director	£100,000-£104,999
Bryan McGrath	Director of Place and Enterprise	Director	£100,000-£104,999
Martin Valenti	Director of Net Zero	Director	£100,000-£104,999

Further details on Senior Management team salaries and pension benefits are available in the Remuneration Report within our 2022-23 Annual Report and Accounts -https://www.southofscotlandenterprise.com/media/rj0l10in/sose_annual_report_and_accounts_22-23.pdf